



Subject:	<b>Rainbow Project Fundraising Event - Employee Sponsorship</b>
Date:	16th February 2018
Reporting Officer:	Ronan Cregan, Director of Finance and Resources
Contact Officer:	Paddy Murray, Head of Human Resources

<b>Restricted Reports</b>	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

<b>Call-in</b>	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	<b>Purpose of Report</b>
1.1	This report is to seek approval to sponsor a member of the Council's LGB&T staff network to participate in the Rainbow Project's "Out2Dance" fundraising competition to be held in the City Hall on 19th May 2018.
2.0	<b>Recommendation</b>
2.1	The Committee is requested to: <ul style="list-style-type: none"> <li>agree to the sponsorship of a member of the Council's LGB&amp;T staff network to participate in the Rainbow Project's "Out2Dance" fundraising competition to be held in the City Hall on 19 May 2018.</li> </ul>

3.0	<b>Main Report</b>
3.1	The council's Equality and Diversity Network champions and steers the council's strategy on matters relating to diversity and equality in both service delivery and employment and in particular feeds into the development of the council's diversity action plans.
3.2	The Council is a member of the Rainbow Project's Diversity Champions Programme which provides support and advice to the council on delivery of our LGB&T action plan in particular.
3.3	<p>The Rainbow Project is one of the Lord Mayor's charities this year and City Hall will host the final ever Rainbow Project's "Out2Dance" charity fundraising event on 19 May 2018. A member of our LGB&amp;T staff network has volunteered to participate in the fundraising event and the council is asked to sponsor this employee's participation at a cost of £200. The sponsorship would afford the council, like other businesses involved, the usual benefits of charity event sponsorship via promotion at the event and in publicity materials etc.</p> <p><u>Financial &amp; Resource Implications</u></p>
3.4	<p>Cost of sponsorship is £200 is within existing budgets.</p> <p><u>Equality or Good Relations Implications</u></p>
3.5	Participation in the event will be viewed positively as it will demonstrate the council is an inclusive organisation embracing diversity and supportive of the LGB&T community and its LGB&T staff.
4.0	<b>Appendices</b>
	None